



GOOD SHEPHERD SCHOOL APPOINTMENTS POLICY



Good Shepherd School recognises the uniqueness of each individual as part of God's creation and supports this through the development of the individual's spiritual, social, emotional, intellectual and physical ability. Good Shepherd School acknowledges that education is provided within the Catholic context.

The principal will:

1. Meet legal requirements.
2. Act as a good employer.
3. Appoint the best person for the position.
4. Develop an appointment process, which includes the Catholic Schools Office (CSO) Guidelines for the advertising of positions and procedures relating to selection in the case of tagged positions.
5. Determine the composition of the various appointment committees according to the schedule outlined below:
 - a. Appointment of the principal is the responsibility of the board which will determine the process.
 - b. Appointment of senior leaders will involve an appointment committee consisting of the principal, the board chairperson and a further trustee (should the board feel the need to include one).
 - c. Unless determined otherwise by the board, appointment of all other teachers, part time teachers, long term relieving teachers, and non-teaching staff will be the responsibility of the principal in consultation with the board chairperson or delegate where deemed necessary.
 - d. Notwithstanding paragraphs 5a, b and c above any appointment of tagged positions will involve an appointment committee consisting of the principal, the board chairperson and at least one Proprietor's Trustee.

The Board will ensure that it complies with the Catholic Schools Office (CSO) Guidelines relating to the selection and appointment of any for tagged positions.

Chairperson

May 2015
Approved

2017
Next Review