



GOOD SHEPHERD SCHOOL

HEALTH AND SAFETY POLICY



Good Shepherd School recognises the uniqueness of each individual as part of God's creation and supports this through the development of the individual's spiritual, social, emotional, intellectual and physical ability. Good Shepherd School acknowledges that education is provided within the Catholic context.

At Good Shepherd School we recognise and respect the sacred dignity of each person as made in the image of God. We therefore undertake to provide students, staff and visitors with a safe physical and emotional learning environment.

The board of trustees is committed to ensuring the health and safety of all workers, students, visitors and contractors by complying with relevant health and safety legislation, regulations, New Zealand standards, and approved codes of practice.

The board of trustees recognises that health and safety is everyone's responsibility. It delegates the responsibility of health and safety, where appropriate, to the principal.

Therefore, the principal will:

1. Make health and safety a key part of his/her role.
2. Work and engage with all workers about the health and safety systems at Good Shepherd School.
3. Do everything reasonably possible to remove or reduce the risk of injury or illness.
4. Make sure all incidents, injuries and near misses are recorded in the appropriate place.
5. Investigate incidents, injuries and near misses and reduce the likelihood of them happening again.
6. Ensure there are effective processes in place for dealing with bullying.
7. Promote healthy food and nutrition for all students.
8. Monitor workers' health and workplace conditions to prevent illness or injury.
9. Have emergency plans and procedures in place.
10. Provide training about hazards and risks so everyone can work safely.
11. Provide appropriate induction, training and supervision for all new and existing workers.
12. Help workers who were injured or ill return to work safely.
13. Make sure contractors and sub-contractors working in the school operate in a safe manner.
14. Consult and cooperate with other relevant Persons Conducting a Business or Undertaking (PCBUs) where appropriate and follow the relevant Good Shepherd procedures.

15. Ensure that all workers, students and others in the workplace both understand and are encouraged to play a vital and responsible role in maintaining a safe and healthy workplace.



Chairperson

November 2018
Approved

2021
Next Review